



Puerto Rico ess protection

Does Puerto Rico have ESS protection?

Puerto Rico is among nearly 500 state, local, tribal, and territorial governments adding ESS protection in the past year. "Our office can now detect and block more cybersecurity threats than ever," said Nanette Martinez Ortiz, Chief Innovation and Information Officer for the Government of Puerto Rico.

Can employers retaliate against employees in Puerto Rico?

Puerto Rico Act No. 115 of Dec. 20, 1990, P.R. Laws Ann. tit. 29 § 194-194b (Act No. 115), prohibits employers from retaliating against an employee by reason of said employee's participation in an activity protected by the statute.

What laws prohibit sexual harassment at work in Puerto Rico?

These include Title VII of the Civil Rights Act of 1964 (Title VII), the Age Discrimination in Employment Act (ADEA), the Americans with Disabilities Act (ADA) and the Fair Labor Standards Act (FLSA), among others. Puerto Rico Act No. 17 of April 22, 1988, P.R. Laws Ann. tit. 29 § 155 et seq. (Act No. 17), prohibits sexual harassment at work.

Who is covered by Puerto Rico's military law?

This local statute applies to members of the Puerto Rico's Military Forces: Puerto Rico's National Guard (Ground, Aerial, and Inactive, and others designated by the president of the United States or by the Governor of Puerto Rico) and the Puerto Rico's State Guard.

Can an employer impose disciplinary measures in Puerto Rico?

With respect to implementing disciplinary measures, Act No. 59 states that an employer may impose sanctions upon its employees for violations of its rules of conduct, subject to the provisions of Puerto Rico's unjust dismissal statute, Act No. 80 of May 30, 1976.

Can a Puerto Rican worker work outside of Puerto Rico?

The local statute that regulates the hiring of Puerto Rican workers to work outside of Puerto Rico, commonly known as the Migrant Workers' Act, prohibits the recruitment and/or transportation of workers without the corresponding authorization of the Secretary of Labor and Human Resources of Puerto Rico, or the Secretary's authorized representative.

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Yes, consumers in Puerto Rico are able to request a copy of their personal data held by companies. The primary law that governs data privacy and protection in Puerto Rico is the Personal Data Protection Act (Act No. 80-2019). This law gives individuals the right to access, modify, cancel, or oppose the processing of their personal data by ...

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Registering Your Business. When setting up a company in Puerto Rico, one must navigate through several key steps including name selection, filing the necessary application documents, and understanding the ...

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(P3) de Puerto Rico y la Autoridad de Energía Eléctrica de Puerto Rico (AEE) para el funcionamiento de la transmissión y distribución del sistema eléctrico de la isla debe rescindirse. El plan general para la transformación de la red eléctrica necesita ser rediseñado para cumplir con la ley y la política energética de Puerto Rico.

The U.S. Department of Energy (DOE) has announced a \$325 million funding opportunity with the goal to improve community-level energy resilience for vulnerable populations across Puerto Rico.

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In a nutshell, opening an offshore account in Puerto Rico can bring major advantages for you and your company. Some of these highly sought after benefits include a low corporate tax, no capital gains, and zero U.S. taxes on income ...

Puerto Rico is enforcing local measures developed by the Puerto Rico Tourism Company (PRTC), alongside U.S. Travel Association (USTA) guidelines, such as social distancing, mandatory face coverings in public areas, and a variety of mandates for businesses - including, but not limited to, reduced capacities and high standards of cleanliness in accordance with CDC and EPA ...

UL9540 and UL9540(a) large scale fire testing are integral parts of NFPA 855, the building code which governs lithium batteries. Unlike the traditional 3 year adoption process for NEC, jurisdictions are enforcing NFPA855 requirements as quickly as they are enacted. This hour will focus specifically on what goes into UL9540 listings as well as how to read a UL9540a fire test ...

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